

भारत सरकार / GOVERNMENT OF INDIA
रेल मंत्रालय / MINISTRY OF RAILWAYS
(रेलवे बोर्ड / RAILWAY BOARD)

PC-VI No. 229
RBE No.144 /2010

No. E(P&A)I-2008/CPC/LE-8

New Delhi dated 04.10.2010.

The General Managers/CAOs,
All Indian Railways and Production Units etc.

Sub: Child Care Leave in respect of female railway employees as a result of Sixth Central Pay Commission recommendations- Clarification regarding.

Please refer to Board's letters of even number dated 23.10.2008, 12.12.2008 and 23.4.2010 regarding grant of Child Care Leave (CCL).

2. In pursuance of the decision taken by the Government, the Ministry of Railways have decided to delete the condition that CCL can be availed only if the employee concerned has no LAP at her credit, subject to the following conditions:-

✓(i) CCL may not be granted for more than 3 spells in a calendar year.

✓(ii) CCL may not be granted for less than 15 days.

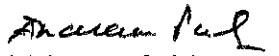
(iii) CCL should not ordinarily be granted during the probation period except in case of certain extreme situations where the leave sanctioning authority is fully satisfied about the need of Child Care Leave to the probationer. It may also be ensured that the period for which this leave is sanctioned during probation is minimal.

3. It is reiterated that the CCL is to be treated like LAP and sanctioned as such.

4. These orders take effect from 01.09.2008. LAP, if any, availed by women employees before availing CCL subsequent to the issue of the Board's letter of even number dated 12.12.2008 may be adjusted against CCL, if so requested by the employee regardless of condition 2(i) and 2(ii) above .

5. This issues with the concurrence of the Finance Directorate of the Ministry of Railways.

6. Please acknowledge receipt.


(Dharam Pal)
Deputy Director Estt.(P&A)II,
Railway Board

contd....2/-

: 2 :

No. E(P&A)I-2008/CPC/LE-8

New Delhi dated 04.10.2010.

Copy to:

1. The Principal Director of Audit, All Indian Railways.
2. The Deputy Comptroller and Auditor General of India (Railways), Room No. 224 Rail Bhawan, New Delhi(with 40 spares).

for Financial Commissioner/Railways.

No. E(P&A)I-2008/CPC/LE-8

New Delhi dated 04.10.2010.

Copy to :-

1. FA &CAOs, All Indian Railways & Production Units etc.
2. The Chief Commissioner of Railway Safety, 16, Ashok Road, Lucknow.

(Dharam Pal)

Deputy Director Estt.(P&A)II,
Railway Board

No. E(P&A)I-2008/CPC/LE-8

New Delhi dated 04.10.2010.

Copy forwarded to:-

1. The General Secretary, AIRF(with 35 spares).
2. The General Secretary, NFIR(with 35 spares).
3. The Members of the National Council Departmental Council and Secretary, Staff Side, National Council, 13-C, Ferozeshah Road, New Delhi(with 90 spares).
4. The Secretary General FROA.
5. The Secretary, RBSS, Group 'A' Officers' Association R.No.402, Rail Bhawan(with 5 spares).
6. The President, Railway Board Class II Officers' Association.
7. The Secretary General, IRPOF, Room No.341-C, Railway Board.
8. The President, Indian Railway Class II Officers' Association.
9. The Secretary, Railway Board Ministerial Staff Association.
10. The Secretary, Railway Board Class IV Staff Association
11. The Secretary General, AIRPF Association.
12. The General Secretary, All India SC/ST Railway Employees Association, R.No.8, Ground Floor, Rail Bhawan, New Delhi-110001.
13. The General Secretary, Retired Railway Employees Welfare Association (Regd.), 490A/16, Gurudwara Raod, Gurgaon.

for Secretary, Railway Board.

Copy to : PSOs/Sr.PPSs/PPSs/PSs/PAs to :- MR, MSR(M),MSR(A),

CRB, FC, ME, ML, MM, MS, MT, AM(B), AM(CE), AM(C), AM(C&IS), AM(Elec), AM(F), AM(Plg), AM(Projects), AM(Sig), AM(MS), AM(Mech.), AM(PU), AM(RS), AM(T&C), AM(Telecom), AM(T), AM(Vig), AM(Works), AM(Staff), Adv.(AR), Adv(F), Adv. (Safety), Adv(IR), DG/RHS, DG/RPF,

contd....3/-